

Introduction

The unpaid leave amount can be calculated based on

- Maintain employee setting
- Actual transactions of the employee paysheet

Example 1: Calculate unpaid leave based on employee wages

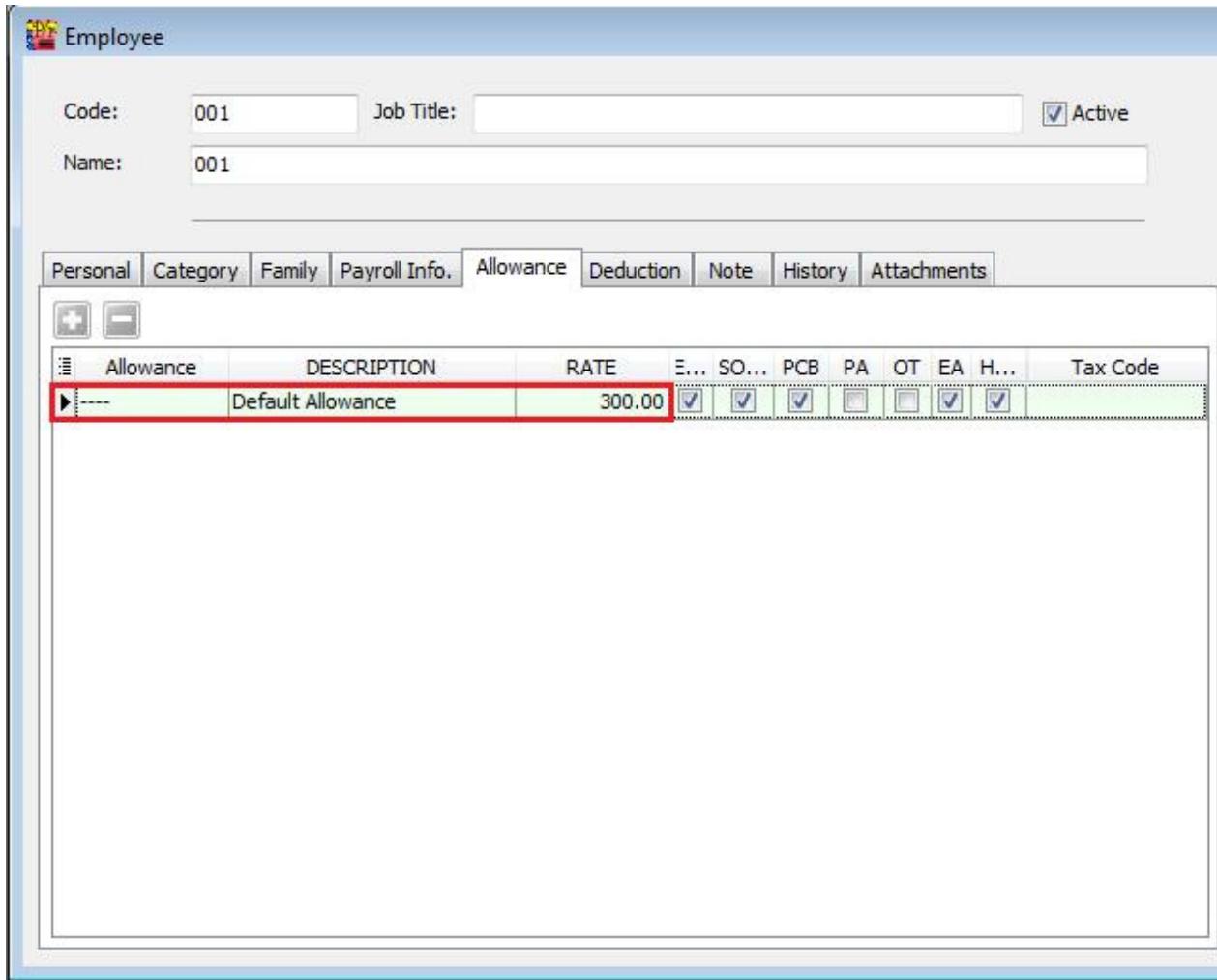
The screenshot shows a software interface for managing employee payroll information. The main window title is "Employee". At the top, there are fields for "Code" (001), "Job Title", and a checked "Active" checkbox. Below these are fields for "Name" (001) and "Wages Type" (---). A red box highlights the "Wages" field, which contains the value "3,000.00". The "Payroll Info." tab is selected, showing various other fields: "SOCSO No.", "SOCSO Type" (set to "First Category"), "Contribution" (---), "Frequency" (HALF), "Payment Method" (---), "Bank", "Bank Account No.", "Self Disabled" (unchecked), "EPF No.", "NK", "Initial", "Tax Branch", "Tax No.", "Marital Status" (Single), "Tax Deduct Child", "Spouse Working" (unchecked), "Spouse Disabled" (unchecked), "Tax Category" (C1), and "EA Serial No.". The "Personal", "Category", and "Family" tabs are also visible at the top.

```
1 // Parameter :  
2 // 1) DefaultWages - Employee default wages  
3 // 2) Wages          - Total wages of the employee in the paysheet  
4 // 3) PayYear        - Year of transaction postdate  
5 // 4) PayMonth       - Month of transaction postdate  
6 // 5) AllowanceDS   - Allowance dataset (available field: PICode, Amount,  
7 //  
8 // Return Variable :  
9 // 1) Amount         - Unpaid leave amount  
10  
11 begin  
12   Amount := DefaultWages / DaysInAMonth(PayYear, PayMonth);  
13 end.
```

Example 2: Calculate unpaid leave based on employee wages + fixed allowance

Employee

Code:	001	Job Title:	<input type="checkbox"/> Active
Name:	001		
Personal Category Family Payroll Info. Allowance Deduction Note History Attachments			
Wages Type:	----	SOCSO No:	
Wages:	3,000.00	SOCSO Type:	1 First Category
Contribution:	----	Tax Branch:	
Frequency:	HALF	Tax No:	
Payment Method:	----	Marital Status:	Single
Bank:		Tax Deduct Child:	
Bank Account No:		Spouse Working	<input type="checkbox"/>
Self Disabled	<input type="checkbox"/>	Spouse Disabled	<input type="checkbox"/>
Resident	<input checked="" type="checkbox"/>	Tax Category:	C1
EPF No :		EA Serial No:	
NK:			
Initial:			



```

1 // Parameter :
2 // 1) DefaultWages - Employee default wages
3 // 2) Wages          - Total wages of the employee in the paysheet
4 // 3) PayYear        - Year of transaction postdate
5 // 4) PayMonth       - Month of transaction postdate
6 // 5) AllowanceDS   - Allowance dataset (available field: PICode, Amount,
7 //
8 // Return Variable :
9 // 1) Amount         - Unpaid leave amount
10
11 var C: Currency;
12 begin
13   C := 0;
14   AllowanceDS.First;
15   while not AllowanceDS.Eof do begin
16     if AllowanceDS.FindField('IsDefault').AsBoolean then
17       C := C + AllowanceDS.FindField('Amount').AsCurrency;
18     AllowanceDS.Next;
19   end;
20   Amount := (DefaultWages + C)/ DaysInAMonth(PayYear, PayMonth);
21 end.

```

Example 3: Calculate unpaid leave based on employee wages in the paysheet

Wages:	1,500.00	Loan:	001		
Allowance:	150.00	Deduction:	-		
Overtime:	-	Employer EPF:	196.00		
Commission:	-	SOCOSO:	6.50	Employer SOCSO:	22.80
Claims:	-	CP38:	-	EPF:	180.00
Paid Leave:	-	Unpaid Leave:	-	PCB: Print PCB	24.00
Bonus:	-	Advance:	-	Zakat:	-
Gross Pay:	1,650.00	Gross Deduct:	210.50	Gross Net Pay:	1,439.50 (Adjustment)
					Net Pay: 1,439.50

```

1 // Parameter :
2 // 1) DefaultWages - Employee default wages
3 // 2) Wages          - Total wages of the employee in the paysheet
4 // 3) PayYear        - Year of transaction postdate
5 // 4) PayMonth       - Month of transaction postdate
6 // 5) AllowanceDS   - Allowance dataset (available field: PICode, Amount,
7 //
8 // Return Variable :
9 // 1) Amount         - Unpaid leave amount
10
11 begin
12   Amount := Wages / DaysInAMonth(PayYear, PayMonth);
13 end.

```

Example 4: Calculate unpaid leave based on employee wages + allowance in the paysheet

Wages:	1,500.00	Loan:	-	001
Allowance:	150.00	Deduction:	-	
Overtime:	-	Employer EPF: 196.00		
Commission:	-	SOCSCO:	6.50	Employer SOCSO: 22.80
Claims:	-			
Paid Leave:	-	CP38:	-	EPF: 180.00
Director Fees:	-	Unpaid Leave:	-	PCB: Print PCB 24.00
Bonus:	-	Advance:	-	Zakat: -
Gross Pay: 1,650.00		Gross Deduct: 210.50	Gross Net Pay: 1,439.50	(Adjustment) -
Net Pay: 1,439.50				

```

1 // Parameter :
2 // 1) DefaultWages - Employee default wages
3 // 2) Wages          - Total wages of the employee in the paysheet
4 // 3) PayYear        - Year of transaction postdate
5 // 4) PayMonth       - Month of transaction postdate
6 // 5) AllowanceDS   - Allowance dataset (available field: PICode, Amount,
7 //
8 // Return Variable :
9 // 1) Amount         - Unpaid leave amount
10
11 var C: Currency;
12 begin
13   C := 0;
14   AllowanceDS.First;
15   while not AllowanceDS.Eof do begin
16     if not AllowanceDS.FindField('IsDefault').AsBoolean then
17       C := C + AllowanceDS.FindField('Amount').AsCurrency;
18     AllowanceDS.Next;
19   end;
20   Amount := (Wages + C) / DaysInAMonth(PayYear, PayMonth);
21 end.

```